

FROM : PB DUNCAN LLC/GOOD GOVERNMENT

PHONE NO. : 334 264 9643

Oct. 07 2005 09:38AM P2

SECOND AMENDED CHARGE OF DISCRIMINATION

* This form is affected by the Privacy Act of 1974. See Privacy Act Statement before completing this form.

AGENCY

CHARGE NUMBER

FEPA

130-2004-00534

X EEOC

Amended

and EEOC

State or Local Agency, if any

NAME (Indicate Mr., Ms., Mrs.)
Ms. Aimee SmithHOME TELEPHONE (Include Area Code)
334-356-7452STREET ADDRESS
P. O. Box 1443, Montgomery, AL 36102CITY, STATE AND ZIP CODE
DATE OF BIRTH
07/05/81

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME. (If more than one list below.)

NAME
Kentucky Fried ChickenNUMBER OF EMPLOYEES, MEMBERS
Over 15TELEPHONE (Include Area Code)
334-244-0698STREET ADDRESS
1965 Coliseum Blvd., Montgomery, AL 36110

CITY, STATE AND ZIP CODE

COUNTY
Montgomery

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

DATE FIRST TO CONTINUING DISCRIMINATION TOOK PLACE
AND DATE LAST DISCRIMINATION TOOK PLACE (Month Day Year):

RACE COLOR SEX XXX

FIRST: March, 2003

RELIGION NATIONAL ORIGIN

LAST: November 1, 2003

AGE DISABILITY

OTHER RETALIATION XXX, SEXUAL HARASSMENT XXX

RECEIVED

FEB 26 2004

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s))

CHARGE OF DISCRIMINATION

SSN: 417-13-2551 Sex: Female

Race: African American

Please see following page for particulars.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)

Franklin D. Riley
State of Al at Large

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

Aimee Smith

Aimee Smith

Date

Charging Party (Signature)

February 17, 2004

SUBSCRIBED AND SWEARN TO BEFORE ME THIS DATE
(Day, month, and year)

February 17, 2004

EXHIBIT

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Page 2
 SECOND AMENDED EEOC Charge of Aimee Smith
 Social Security Number: 417-13-2551

1. I began my employment with Responding Party in March of 2003 as a cashier.

2. During the course of my employment I was subjected to repeated sexual harassment by a male co-worker, Jimmey Snell.

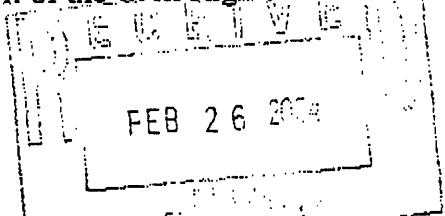
3. Throughout the course of my employment, Snell made inappropriate, non-consensual sexual comments.

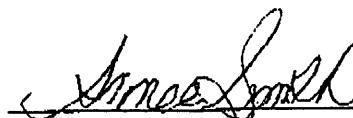
4. Throughout the course of my employment, Snell made inappropriate sexual touchings. Among other things, Snell grabbed my rear, legs, arms, and shoulders. He exposed me to sexually explicit photos on his cell phone.

5. I told Snell in no uncertain terms how offended I was at his conduct on each occasion. I reported his conduct to my Manager, Glenda Johnson, repeatedly. When that did no good, I reported his conduct to Pat Hicks, Duty Manager, and Ann Knight, a Shift Manager. Both assured me they would take care of it. I reported it to Linda Stephenson, the Night Manager. She told me she would speak with the General Manager. I called the 800 # of Responding Party to report this.

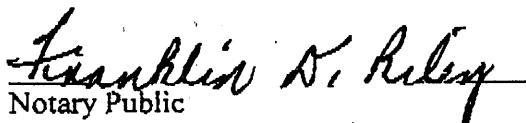
6. After complaining to every level of management possible with Responding Party, my employment was terminated in retaliation for my complaints of sexual harassment.

7. I believe that I have been subjected to a sexually hostile work environment, suffered a tangible job action in connection with sexual harassment, and been retaliated against by Responding Party, all in violation of Title VII of the Civil Rights Act of 1964.




 Aimee Smith

The foregoing instrument was acknowledged before me this the 17 day of February, 2004,
 by Aimee Smith.


 Franklin D. Riley
 Notary Public

My commission expires: January 20, 2007